



DEPARTMENT OF THE AIR FORCE
OFFICE OF THE CHIEF OF STAFF
WASHINGTON, DC

19 DEC 2005

MEMORANDUM FOR ALMAJCOM/FOA/DRU/CCs

FROM: AF/CC

SUBJECT: Mishap Reductions

I recently received the attached memo from USD P&R praising three of our installations for their efforts in reducing civilian lost workday injuries—I want to add my congratulations and thanks. This reflects both proactive safety and worker's compensation claim management on the part of these installations. Good job!

I challenge all of you to re-double your efforts to lower the number of unnecessary and preventable injuries to our personnel—civilian and military, on- and off-duty. The SECDEF's initial FY05 50% mishap reduction goal has been extended to 75% by the end of FY08. Achieving these targets will not be simple, but they are achievable. I believe we have solid policies, plans, and programs in place, but we can do more. Reduction of injuries and the subsequent management of those cases, requires aggressive commander and supervisor action and attention to detail. Taking a targeted approach to mishap prevention—focusing on those high risk activities and areas where our Airmen get into trouble is the efficient way to continue to improve.

This engagement is not a single sortie; it requires constant, innovative, hands-on efforts at all levels. Mishaps are preventable and no injury or loss is acceptable. Additionally, I expect the same attention to management of worker's compensation cases to ensure we take care of our people—getting them back to work, even if in a limited duty assignment, as soon as they are able. The AF has lost over 36,000 civilian workdays due to on-the-job injuries in the past year. This directly impacts our ability to execute the mission and represents a large financial bill to pay. This is a leadership challenge—my goal is zero mishaps.

A handwritten signature in black ink, reading "T. Michael Moseley".

T. MICHAEL MOSELEY
General, USAF
Chief of Staff

Attachment:
USD P&R Memo, 7 Nov 05